

GOVERNMENT OF PAKISTAN
MINISTRY OF HUMAN RIGHTS



F. No. 2(116)/2023-Admn

Islamabad, the 3rd February, 2023

OFFICE MEMORANDUM

SUBJECT: MEETING TO DELIBERATE ON THE MECHANISM TO COMPLY WITH THE COURT DIRECTIONS REGARDING OBSERVANCE OF 2% DISABILITY QUOTA.

The undersigned is directed to refer to the Establishment Division's O.M.No.34/3/86-R-V, dated 2nd February, 2023 on the subject noted above and to state that Ministry is observing/implementing 2% disability employment quota in letter and spirit (**Annex-I**). All concerned attached Department, Commissions & Authorities of this Ministry have also been advised to implement the 2% disability quota in its true spirit.

2. Moreover, total sanctioned strength of Ministry of Human Rights and its attached departments, Commissions/ Authorities is 1590, the 2% disability quota comes to 31 and presently 36 disabled persons are working against these posts, as such (05) Five disabled persons have been employed more than requisite quota as provided above. If there is any short fall in the observance/implementing of 2% disability quota, the same will be fulfilled in future recruitment.

3. This issues with the approval of the Secretary, Ministry of Human Rights, Islamabad.

(Muhammad Hanif Khan)
Section Officer (Admn)

Encl. As above.

Establishment Division,
Ms. Palwasha Muzaffar Shah, Section Officer (R-V),

Government of Pakistan, Islamabad

DETAIL OF OBSERVANCE OF 2% EMPLOYMENT QUOTA OF SPECIALLY ABLED PERSONS IN MINISTRY OF HUMAN RIGHTS AND ITS ATTACHED DEPARTMENT, COMMISSION, AUTHORITIES & SUB ORDINATE OFFICES.

Ministry / Division/Department/ Commission/Authority		Total Sanctioned Strength	Working Strength	No of Posts Vacant	Strength of Employees having disabilities			2% of total Sanctioned Strength	No. of posts as per 2% share	Shortfall
					Male	Female	Total			
Main Islamabad		331	280	51	0	0	0	7	7	7
Attached Departments	Directorate General of Special Education (including National trust for Disabled)	616			27	8	35	12	12	(-23)
	Family Protection & Rehabilitation Center, Ibd	24			0	0	0	0	0	0
	Implementation of National Plan of Action for Child, Islamabad	11			0	0	0	0	0	0
	National Child Protection Centre IBD	25			0	0	0	1	1	1
	National Commission for Child Welfare and Development IBd	21			0	0	0	0	0	0
	The council on Rights of Persons with Disabilities, IBD	8			0	0	0	0	0	0
	Social Welfare Center, IBD	162			0	0	0	3	3	3
	Social Welfare Center, IBD	24			1	0	1	0	0	(-1)
	Women Welfare and Development Centre, IBD	41			0	0	0	1	1	1
Autonomous Bodies/Corporation	National Commission for Human Rights, IBD	177	No recruitment in NCHR has been made so far		0	0	0	4	4	4
	National Commission on the Status of Women,	100			0	0	0	2	2	2

	IBD									
	Child Protection Institute	20			0	0	0	0	0	0
	Zainab Alert Recovery & Response Agency	1			0	0	0	0	0	0
	Legal Aid & Justice Authority	29			0	0	0	1	1	1
	Total	1590			28	8	36	31	31	(-5)

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